etterheed with company into.

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4. Salary HOUBIR

1200 McGill College av. Suite 1550 Montreal - QC Canada – H3B 4G7 Tel.: + 1 514 868 15 16 Fax.: + 1 514 868 15 22

INDITEX

Montréal, Québec April 10, 2015

## Confirmation of employment

To whom it may concern,

I wish to confirm by the following, the employment for Lead He was hired for Zara Canada December 12th, 2012, and is currently working as a Product Responsible at our factorie centre located at 1000. Dufferin Street Univ 100 Toronto, Ontario M6A2T9.

Boram is a full time employee v 10 works on average 30 to 40 hours a week. His annual base salary is of \$30,000 plus an annual estimated commission of \$6 000 \$. based on the store sales target. Therefore his annual salary is estimated at 35,000.\$.

If you need any further information, please do not hesitate to call me at the number below.

YASIT HUSSAIN Assistante de la paie / Payroll Assistant

Zara Canada Inc. | Massimo Dutti Canada Inc. | Zara Home Canada Inc.

514 868 .

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3. Corrlact person info